

Republic of the Philippines
Department of Health
Philippine Children's Medical Center
Quezon Avenue, Quezon City

June 10, 2016

MEDICAL CENTER MEMORANDUM

No. 64, s. 2016


TO : **ALL CONCERNED**

Subject : **PCMC System of Ranking of Delivery Units**

In consonance to Executive Order (EO) No. 80 and EO No. 201, the Performance Management Team (PMT) with the approval of the Executive Director implements the following system of Ranking of Delivery Units in this Medical Center:

1. PCMC is divided into twenty four (24) Delivery Units. The small units with related or complementary functions are classified into one (1) unit;
2. The twenty four (24) identified Delivery Units submit the targets of their Office through the use of the Office Performance Commitment and Rating Form (OPCR) to the Performance Management Team (PMT) for review and subsequent approval of the Executive Director;
3. The approved Office Targets was then returned to the respective Delivery Units to indicate their Office accomplishments. The Executive Director rates the performance of Delivery Units base on their performance to determine the best, better and good units;
4. Accordingly, employees under each Delivery Unit submit their individual targets and accomplishments based on the target and accomplishment of their Office;
5. Performance Based Bonus (PBB) is granted to individual employees based on their delivery units' rank as to best, better, good.

For information of all concerned.


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Executive Director